

**Resolution 2006-05**

**WHEREAS**, on December 3, 1987 the DeFuniak Springs City Council adopted Resolution 87-12, which provides for the City's Personnel Policy; and

**WHEREAS**, the Personnel Policy may be amended by resolution of the City Council; and

**WHEREAS**, Article 5, Section 1.2 D. Holiday Leave of the DeFuniak Springs Personnel Policy Manual prescribes for an employee who is required to work on an official holiday shall be paid at his/her regular rate of pay. In addition, the employee shall have the option of taking a day off with pay within the next thirty (30) days, or receive double time pay for that day excluding Public Safety employees; and

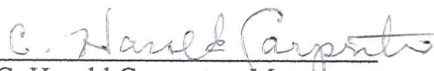
**WHEREAS**, the City Council of the City of DeFuniak Springs desires the Personnel Policy Manual, Article 5, Section 1.2 D. Holiday Leave be amended to read as follows:

An employee who is required to work on an official holiday shall be paid at his/her regular rate of pay. In addition, the employee shall have the option of taking a day off with pay within the next thirty (30) days, or receive double time pay for that day excluding Public Safety employees. Public Safety employees, with the Police and Fire Department, who are required to work on an official holiday shall be paid at his/her regular rate of pay. In addition, Police and Fire Department employees shall have the option of taking eight (8) hours off with pay, with prior approval of the Chief, within the next one-hundred and eighty (180) days of an official holiday. If the employee is unable to take the time off with pay, within the one hundred and eighty (180) days immediately following the official holiday, the employee will be paid eight (8) hours for the official holiday at his/her regular rate of pay.

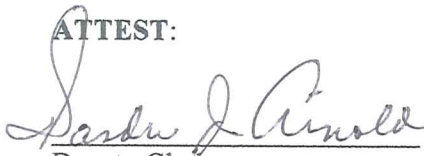
**NOW THEREFORE**, be it resolved by the City Council of the City of DeFuniak Springs that Article 5, Section 1.2 D. Holiday Leave of the DeFuniak Springs Personnel Policy Manual be amended as provided above.

**APPROVED AND PASSED** by the City Council of the City of

DeFuniak Springs, Florida this 27<sup>th</sup> day of FEB, 2006.

  
C. Harold Carpenter, Mayor

**ATTEST:**

  
Deputy Clerk